



Larimer County

Experienced Deputy Sheriff - Patrol (Lateral Program)

SALARY	\$40.40 - \$46.76 Hourly \$84,032.00 - \$97,260.80 Annually	LOCATION	FC 2501 Midpoint, CO
JOB TYPE	Regular	JOB NUMBER	202300170
DEPARTMENT	Sheriff's Office	OPENING DATE	03/23/2023
CLOSING DATE	Continuous	FULL/PART TIME	Full Time

Overview



One Agency, One Mission: Public Safety

The LCSO is seeking P.O.S.T. Certified officers with at least three (3) years of patrol experience to join our Patrol Unit. We offer a robust training program and diverse collateral opportunities to enhance your professional development. Come work for an outstanding agency in beautiful northern Colorado that truly cares about its people.

Qualified candidates are eligible to apply through our lateral selection process, and if hired, will start on step three of our compensation plan. Patrol Deputies are able to enjoy work-life balance with schedules that allow for three or more consecutive days off. Retirement benefits include a 401a, and optional 457b Plan with employer retirement matching, as well as Social Security.

*Starting pay for Experienced Patrol Deputy-Certified at **Step 3** is \$40.4003 per hour.

APPLY DIRECTLY AT: <https://www.larimer.gov/sheriff/recruiting>

Relocation Reimbursement

Applicants hired for a Deputy position, living more than 50 miles from the LCSO, 2501 Midpoint Dr. Fort Collins, CO 80525, and move to Fort Collins or the surrounding area will receive relocation reimbursement on the first paycheck. Please note this reimbursement is taxable.

50 miles - 500 miles = \$750

501 miles - 1000 miles = \$1500

1001 miles or more = \$2000

Responsibilities

A person in this position is P.O.S.T. Certified. Performs law enforcement duties, including protection of citizens and crime prevention. Maintains security and preserves order. Performs duties of the Deputy Non-Certified when assigned to the Jail. Specifically, this position:

- Effectively communicates to provide information, directions, mediations, and de-escalate situations and resolve conflicts.
- Effects arrests and processes and transports prisoners using handcuffs and other restraints.
- Determines when there is reasonable suspicion to detain when probable cause exists to search and arrest, and when appropriate force may be used and to what degree.
- Subdues resisting suspects using approved techniques of arrest control, defensive tactics, and weapons; resorts to the use of hands, feet and other approved weapons in defense of self or others.
- Pursues fleeing suspects.
- Performs searches of people, vehicles, buildings, and large outdoor areas which may involve detaining people and stopping suspicious vehicles and persons.
- Conducts visual and audio surveillance for extended periods of time.
- Engages in law enforcement patrol functions that include walking on foot patrol and physically checking the doors and windows of buildings to ensure they are secure.
- Loads, unloads, aims, and fires handguns, shotguns, and other agency firearms under conditions of stress that justifies the use of deadly force and at levels of proficiency prescribed in certification standards.
- Operates a law enforcement vehicle during both day and night, in emergency situations involving speeds more than posted limits, in congested traffic, and in unsafe road conditions caused by factors such as fog, smoke, rain, ice, and snow.
- Performs rescue functions to include, administering emergency medical aid, lifting, dragging, and carrying people away from dangerous situations, securing and evacuating people from areas, and extinguishing fires.
- Performs crisis intervention activities to include, suicide prevention, recognizing and addressing abnormal behavior.
- Gathers information and collects evidence.
- Prepares investigative and other reports, sketches, and drawings, using appropriate grammar, symbols, and mathematical computations.
- Contacts and cooperates with other agencies related to the investigation of crimes and the apprehension of offenders.
- Testifies and attends court and speaks in other formal settings as necessary.
- Initiates and responds to radio communications.
- May participate in County search and rescue operations.
- Utilizes protective equipment including self-contained breathing apparatus and other air filtering devices.
- Reads, comprehends, prepares, and processes legal and non-legal documents.
- When a local declaration of emergency or disaster is declared by the Board of Commissioners, all Larimer County employees may be required to work as a Disaster Service Worker.
- Performs other duties as appropriate or necessary for the performance of the job.

To view the full job description, click [HERE](#).

Qualifications

- High school diploma or GED required.
- Must be at least 21 years of age by date of hire required.
- Colorado P.O.S.T. Certification required.
- 3 years or more experience as a Patrol Officer.
- Current first aid and community CPR certificates required.
- Possession of a valid Driver's License required.
- No criminal convictions as defined by Colorado P.O.S.T. required.

Supplemental Information

Benefits

For all temporary positions, sick leave and our Employee Assistance Program are available and other benefits may be available.

Larimer County offers the following for all Regular/Limited Term positions:

- Medical, Dental, and Vision Benefits
- Flexible Spending Accounts / Health Savings Account
- Short and Long Term Disability - employer paid
- Employee Assistance Program - employer paid
- Basic Life/Accidental Death & Dismemberment - employer paid
- Accident Insurance
- Critical Illness Insurance
- Retirement Plan 401(a) with employer match.
- 457(b) Deferred Compensation - with employer match and immediate vesting
- Paid time off including vacation, sick and holidays

Larimer County is an Equal Opportunity Employer, and prohibits discrimination and harassment in all employment practices on the basis of race, color, religion, sex (including pregnancy, gender identity or expression, and sexual orientation), national origin, marital status, disability, genetic information, age, military status, or any other characteristic protected by law or regulation.

Hiring Process:

- Complete Online Application
- Pre-Employment Questionnaire
- Lieutenant Interview
- Physical Fitness Test
- In-depth Background Investigation
- Polygraph Examination
- Captains Interview
- Psychological Examination
- Pre-Employment Medical and Drug Screen

*Applicants hired outside of Colorado will be required to provide a Provisional letter from [Colorado POST](#) prior to date of hire.

Other Information to Note:

An offer of employment is contingent upon the successful completion of a pre-employment drug screen and background check. As marijuana is an illegal substance under federal law, testing positive for marijuana (medical or otherwise) or any other substance for which the county tests will result in the contingent offer of employment being revoked. Successful completion of the drug screen is defined as obtaining a negative result.

Applicants must meet all of the following:

- Must be legally authorized to work in the United States
- Cannot have a felony conviction
- No convictions involving domestic violence
- No use of illegal drugs within the past five years
- No use of marijuana in any form within the past two years