



WESTMINSTER POLICE DEPARTMENT

JOB OPENING, \$10,000 HIRING BONUS

PAY STEPS: *Entry level/Academy: \$70,865, \$77,667, \$84,448*
Laterals and top out pay: \$91,249, \$98,030, \$104,852

JOB TYPE: *Police Officer, Municipal/suburban department in the Denver metro area*

CLOSING DATE: *Lateral/Certified-continuous. Entry level will close June 12, 2023, but will re-open for the same academy in July and again in August*

LOCATION: *Westminster, Colorado. 9110 Yates St, Westminster CO 80031*

CONTACT: *Investigator Cohen, jacohen@cityofwestminster.us, 303-658-4077 or Pdrecruiting@cityofwestminster.us, 303-658-4041*

WHY WESTMINSTER:

Westminster, Colorado Police Department. We are a northwest suburb in the Denver Metro area that prides ourselves on the quality of our police work and high level of weekly training. Our department consists of patrol, detectives, K9, SWAT, SET (fugitive unit,) traffic, motors, SROs, Narcotics, and investigations/training/Professional services. Our shift schedule is set so training can be conducted weekly with all shifts. Weekly training will include firearms, arrest control/defensive tactics, officer survival, building searches, active shooter, felony car stops, driving, PIT training, CPR and first aid, investigation, and report writing. Each officer on patrol is issued a patrol rifle by the department; red dot optics on handguns are also optional. (We put on rifle and red dot optic classes multiple times a year.)

\$10,000 hiring bonus for new hires, with the first half received upon being hired and the second half received upon the completion of probation.

-Health, dental, and vision plans for employee and dependents, with the city paying a portion of the premium cost.

-FPPA retirement packages that include defined benefits or hybrid defined benefits and money purchase plan.

-142-190 hours of general leave accrued annually depending on years of service.
126-222 hours of paid vacation allowed per year, 10 paid holidays and one floating holiday per year

-City pays full premium for life insurance coverage equal to 1.5 times of employees salary

-Educational tuition reimbursement is available to employees after one year of employment at 50% of tuition fees, up to \$2500 a year

-Bilingual applicants earn up to \$1,500 extra a year

JOB REQUIREMENTS

- Age: 21
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- Education: High School Diploma/GED
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- Experience: Lateral-POST cert, 2+ years experience; Certified-POST cert
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For certified, must have a Colorado POST certification, graduation from a certified Police Academy. For lateral, you must have a minimum of two years full time patrol experience within the last three years and a current POST certification.

We value all prior military experience, though it is not necessary to get hired.