



Larimer County

Experienced Deputy Sheriff - Patrol (Lateral Program)

SALARY	\$36.64 - \$46.76 Hourly \$76,211.20 - \$97,260.80 Annually	LOCATION	FC 2501 Midpoint, CO
JOB TYPE	Regular	JOB NUMBER	202300495
DEPARTMENT	Sheriff's Office	OPENING DATE	10/27/2023
FULL/PART TIME	Full Time		

Overview

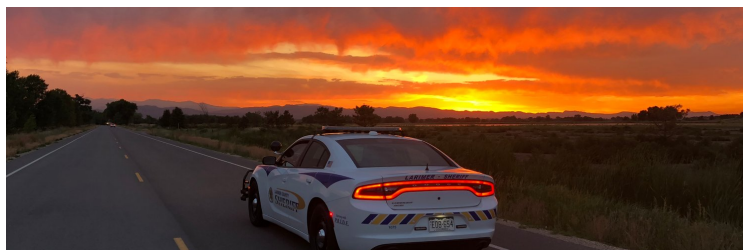


One Agency, One Mission: Public Safety

The LCSO is seeking P.O.S.T. Certified Officers for a Patrol Lateral Opportunity. This opening is available for certified officers with one to three years plus (1 - 3+ years) of patrol experience. This is a lateral selection process, with the possibility of being hired up to Step 3 of our compensation plan. *Starting pay will differ depending on experience.

View full [Deputy Certified Step Plan](#) here.

We offer a robust training program and diverse collateral opportunities to enhance your professional development. Come work for an outstanding agency in beautiful northern Colorado that truly cares about its people. Patrol Deputies are able to enjoy work-life balance with schedules that allow for three or more consecutive days off. Retirement benefits include a 401a, and optional 457b Plan with employer retirement matching, as well as Social Security.



Relocation Reimbursement

Applicants that are hired for any of our Deputy positions and live more than 30 miles from LCSO, 2501 Midpoint Dr. Fort

Collins, CO 80525, and move to Fort Collins or close surrounding areas, will receive relocation reimbursement of \$2500 on the first paycheck after being hired. Please note - this reimbursement is taxable.

Applicants that are previous military and are GI Bill eligible may qualify to be reimbursed through your GI Bill during the training period for this position.

Responsibilities

A person in this position is P.O.S.T. Certified. Performs law enforcement duties, including protection of citizens and crime prevention. Maintains security and preserves order. Performs duties of the Deputy Non-Certified when assigned to the Jail.

Specifically, this position:

- Effectively communicates to provide information, directions, mediations, and de-escalate situations and resolve conflicts.
- Effects arrests and processes and transports prisoners using handcuffs and other restraints.
- Determines when there is reasonable suspicion to detain when probable cause exists to search and arrest, and when appropriate force may be used and to what degree.
- Subdues resisting suspects using approved techniques of arrest control, defensive tactics, and weapons; resorts to the use of hands, feet and other approved weapons in defense of self or others.
- Pursues fleeing suspects.
- Performs searches of people, vehicles, buildings, and large outdoor areas which may involve detaining people and stopping suspicious vehicles and persons.
- Conducts visual and audio surveillance for extended periods of time.
- Engages in law enforcement patrol functions that include walking on foot patrol and physically checking the doors and windows of buildings to ensure they are secure.
- Loads, unloads, aims, and fires handguns, shotguns, and other agency firearms under conditions of stress that justifies the use of deadly force and at levels of proficiency prescribed in certification standards.
- Operates a law enforcement vehicle during both day and night, in emergency situations involving speeds more than posted limits, in congested traffic, and in unsafe road conditions caused by factors such as fog, smoke, rain, ice, and snow.
- Performs rescue functions to include, administering emergency medical aid, lifting, dragging, and carrying people away from dangerous situations, securing and evacuating people from areas, and extinguishing fires.
- Performs crisis intervention activities to include, suicide prevention, recognizing and addressing abnormal behavior.
- Gathers information and collects evidence.
- Prepares investigative and other reports, sketches, and drawings, using appropriate grammar, symbols, and mathematical computations.
- Contacts and cooperates with other agencies related to the investigation of crimes and the apprehension of offenders.
- Testifies and attends court and speaks in other formal settings as necessary.
- Initiates and responds to radio communications.
- May participate in County search and rescue operations.
- Utilizes protective equipment including self-contained breathing apparatus and other air filtering devices.
- Reads, comprehends, prepares, and processes legal and non-legal documents.
- When a local declaration of emergency or disaster is declared by the Board of Commissioners, all Larimer County employees may be required to work as a Disaster Service Worker.
- Performs other duties as appropriate or necessary for the performance of the job.

Research indicates that individuals from diverse backgrounds, including women and people of color, may sometimes feel hesitant to apply for a position unless they have experience performing every task outlined in the job description. At the Larimer County Sheriff's Office, we believe in recognizing the value of skills and perspectives that can be gained through unique experiences and backgrounds. We are committed to fostering diversity and inclusion, which we believe are essential to driving innovation and success. If you are passionate about our mission and eager to contribute to a dynamic team, we invite you to apply and showcase the qualities that set you apart. We are committed to providing equal opportunities for all candidates and look forward to reviewing your application.

To view the full job description, click [HERE](#).

Qualifications

- High school diploma or GED required.
- Must be at least 21 years of age by date of hire required.
- Colorado P.O.S.T. Certification required.
- Patrol experience required.
- Current first aid and community CPR certificates required.
- Possession of a valid Driver's License required.
- No criminal convictions as defined by Colorado P.O.S.T. required.

Applicants hired outside of Colorado will be required to provide a Provisional letter from [Colorado POST](#) prior to date of hire.

Supplemental Information

Benefits

For all temporary positions, sick leave and our Employee Assistance Program are available and other benefits may be available.

Larimer County offers the following for all Regular/Limited Term positions:

- Medical, Dental, and Vision Benefits
- Flexible Spending Accounts / Health Savings Account
- Short and Long Term Disability - employer paid
- Employee Assistance Program - employer paid
- Basic Life/Accidental Death & Dismemberment - employer paid
- Accident Insurance
- Critical Illness Insurance
- Retirement Plan 401(a) with employer match.
- 457(b) Deferred Compensation - with employer match and immediate vesting
- Paid time off including vacation, sick and holidays

[Click here](#) to view information on Larimer County's Benefits.

Larimer County is an Equal Opportunity Employer, and prohibits discrimination and harassment in all employment practices on the basis of race, color, religion, sex (including pregnancy, gender identity or expression, and sexual orientation), national origin, marital status, disability, genetic information, age, military status, or any other characteristic protected by law or regulation.

Hiring process may include but is not limited to:

- Complete Online Application
- Pre-Employment Questionnaire
- Lieutenant Interview
- Physical Fitness Test
- In-depth Background Investigation
- Polygraph Examination
- Captains Interview
- Psychological Examination
- Pre-Employment Medical and Drug Screen

*Applicants hired outside of Colorado will be required to provide a Provisional letter from **Colorado POST** prior to date of hire.

Other Information to Note:

An offer of employment is contingent upon the successful completion of a pre-employment drug screen and background check. As marijuana is an illegal substance under federal law, testing positive for marijuana (medical or otherwise) or any other substance for which the county tests will result in the contingent offer of employment being revoked. Successful completion of the drug screen is defined as obtaining a negative result.

Applicants must meet all of the following:

- Must be legally authorized to work in the United States
- Cannot have a felony conviction
- No convictions involving domestic violence
- No use of illegal drugs within the past five years

*****For current Sheriff's Office employees*****

In order to be considered, you must get a Letter of Support from your chain of command and submit the Letter of Support *with* your application. Please use the following process for your Letter of Support:

1. Submit your Letter of Intent to your direct supervisor.
2. Your direct supervisor will then write a Letter of Support and route that Letter of Support through your chain of command.
3. Your next level supervisor/manager endorses your direct supervisor's Letter of Support.
4. Your mid-level manager then endorses your Letter of Support.
5. Your Division Commander then endorses your Letter of Support.
6. Submit your fully endorsed Letter of Support along with your application.

Recruitment Contact:

Rachel Nye, HR Technician nyerm@co.larimer.co.us or call 970-498-5510.

Agency

Larimer County

Experienced Deputy Sheriff - Patrol (Lateral Program) Supplemental Questionnaire

***QUESTION 1**

Do you currently possess at least a high school diploma or GED certificate?

- Yes
- No

***QUESTION 2**

Are you at least 21 years of age?

- Yes
- No

***QUESTION 3**

Are you Colorado POST Certified or certified in another state?

- Yes
 No

***QUESTION 4**

How many years experience do you have working as a POST Certified Patrol Deputy?

***QUESTION 5**

Have you ever been convicted of a felony?

- Yes
 No

***QUESTION 6**

Have you ever been convicted of assault of any kind?

- Yes
 No

***QUESTION 7**

Have you ever been convicted of domestic violence?

- Yes
 No

***QUESTION 8**

Have you ever been convicted of, or received a deferred sentence, deferred judgment, or a deferred prosecution for a petty offense, misdemeanor traffic offense, (excluding civil traffic infractions), municipal code violation (excluding civil traffic infractions), misdemeanor, or felony, or been adjudicated as a juvenile for an offense that is public record? A yes answer does not automatically disqualify you from employment, since the nature and date of the offense, the job for which you are applying, and other factors will be considered.

- Yes
 No

***QUESTION 9**

If you answered "Yes" to the question above, please list and explain the offense(s), location, nature, and facts of the offense and the final disposition of the charges.

***QUESTION 10**

Have you ever tried or used any illegal drugs, including prescription medication not prescribed to you (not including marijuana)?

- Yes
 No

***QUESTION 11**

List types of illegal drugs and the date of last use. Month and year. (If you have never tried or used any illegal drugs, state "Never tried.")

QUESTION 12

If you possess any specialized training in Administration of Justice, Police Science, Public or Business Administration, or a related field please describe that experience in the space provided.

***QUESTION 13**

Have you resigned from employment in lieu of termination?

Yes

No

***QUESTION 14**

Where did you hear about this job opportunity?

Currently Work for Larimer County

Larimer County Website

Indeed.com

Other Job Board

Social Media - Facebook & Twitter

Referral from an Employee

Referral from a Non-County Employee

Workforce Center

Other Source

LinkedIn

* Required Question